



Community Recreational Initiatives Society

(250) 979-3941 | admin@adaptiveadventures.ca | AdaptiveAdventures.ca

835 Bay Avenue, Kelowna, BC, V1Y 7K2

BREAKING DOWN BARRIERS TO OUTDOOR RECREATION & SPORT FOR PEOPLE OF ALL ABILITIES

CRIS2001

Community Recreational Initiatives Society (CRIS) is a non-profit organization founded in Kelowna in 2001 that serves the entire Okanagan. We provide inclusive, accessible, and adaptive outdoor recreation programs for people of all ages living with physical, cognitive, sensory, and other disabilities. Our mandate is to break down barriers to the outdoors and through our programs promote independence, improve physical and mental well-being, and foster inclusion for our participants. CRIS has a number of programs including; Adaptive Adventures - fully guided and supported local day programs, Adaptive Rentals - making adaptive equipment available for independent use at affordable subsidized rates, and Accessible Wilderness Expeditions - multi-day wilderness and backcountry trips that are often once in a lifetime experiences for participants.

Job Description – Adaptive Adventures Recreation Program Staff

Adaptive Adventures (AA) Recreation Program Staff will assist individuals with disabilities participate in the CRIS Adaptive Adventures program, which includes barrier-free outdoor activities such as hiking, paddling (canoe, SUP, kayak), and cycling. They will work with participants and their support workers to assist participants in using adaptive equipment and guide and support them during the activity. They will also be involved in the planning, scheduling, and organizational tasks involved with the running of programs, events and fundraisers. AA Recreation Program Staff function in a team along with volunteers, support workers, and/or guests. The position requires physical fitness, sensitivity to diverse populations, energy, and problem solving abilities. This position is for you if you possess strong values of community, social inclusion, interaction, and team participation to successfully assist on outings.

RESPONSIBILITIES

- In a staff and volunteer team, facilitate engaging, guided outdoor experiences across the Okanagan Valley for individuals with disabilities and their support workers, families, and others
- Assist in organizing, loading, and transporting adaptive equipment to various daily program locations
- Transport equipment to and from different facilities and program locations
- Assist participants in transferring into and out of, and instruct them on use of adaptive equipment
- Ensure group and participant safety on all trips
- Pilot tandem cycles, guide visually impaired participants on hikes, pilot tandem kayaks and act as a sherpa on the TrailRider (adaptive hiking chair), and similar duties on outdoor trips
- Complete equipment and facility projects, repairs, maintenance and cleaning on a regular basis
- Perform various general office duties (e.g. phoning, filing, documentation)
- Assist with volunteer training and continued development of CRIS' online adaptive volunteer training
- Assist in organizing and facilitating special awareness and fundraising events (e.g. Boucherie Grind, Amazing Race, family camps). *All events are contingent on current health restrictions
- Assist in planning, registration, scheduling, and documentation of AA programs and events
- Assist with digital media collection and marketing for AA programs
- Promote accessibility, inclusion, and belonging within our community



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REQUIRED SKILLS & QUALIFICATIONS

- Work well individually, as well as, in a team environment
- Ability to take initiative, problem solve, and complete tasks without direct supervision according to guidelines and timelines
- Excellent verbal and written communication skills
- Available for weekday, evening, and weekend shifts
- Class 5 (unrestricted) drivers license with a clean driving record
- Clean criminal record check

DESIRED SKILLS & QUALIFICATIONS

- Previous experience driving with a trailer in tow
- Valid first aid and CPR certification
- Formal training or certifications in outdoor activities (Paddle Canada, PIMBA, NCCP coaching certifications)
- Equipment maintenance and repair skills

WAGE: \$19/ hour

POSITION: Short term contract (Canada Summer Jobs), Full time (35 hours per week)

START DATE: Immediately

END DATE: Sept 2, 2024

ELIGIBILITY:

- Be between 15 and 30 years of age at the start of the employment; (Criteria of the Federal Government Youth Employment funding stream)
- Be Canadian citizens, permanent residents or persons to whom refugee protection has been conferred under the Immigration and Refugee Protection Act; and
- Be legally entitled to work in Canada under relevant provincial/territorial legislation and regulations

EOE – Equal Opportunity Employer: Senior Management has the ability to alter components of this job description to accommodate the successful candidate insofar as accessibility and/or inclusion and equity.

APPLICATIONS:

[Submit application here](#) and please include the following as attachments:

- Complete resume with **three references**
- A **cover letter** explaining: (if applicable)
 - o Relevant outdoor work experience, skills, and qualifications
 - o Previous experience working with persons with disabilities
 - o Customer service skills and experience

Application deadline: Apr 22, 2024

We thank all applicants for their interest and will only respond to complete applications. Responses regarding the status of your application will be given within two weeks of submission.