



# Community Recreational Initiatives Society

(250) 979-3941 | admin@adaptiveadventures.ca | AdaptiveAdventures.ca

835 Bay Avenue, Kelowna, BC, V1Y 7K2

## BREAKING DOWN BARRIERS TO OUTDOOR RECREATION & SPORT FOR PEOPLE OF ALL ABILITIES

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**CRIS is hiring! Help us break down barriers to outdoor recreation and sport. If you are looking for meaningful part-time work in a fun, adaptable environment, then keep reading!**

*Community Recreational Initiatives Society (CRIS) is a Kelowna-based non-profit organization. We provide inclusive, accessible, and adaptive outdoor recreation programs for people of all ages living with disabilities in the Okanagan. Learn more about us at [CRISadaptive.ca](http://CRISadaptive.ca).*

### **Job Description – Adaptive Adventures Program Staff**

Adaptive Adventures (AA) Recreation Staff will assist individuals with disabilities participate in the CRIS Adaptive Adventures program which includes barrier-free outdoor activities such as hiking, paddling (canoe, SUP, kayak), cycling, snowshoeing and cross-country skiing. You will work with participants and their support workers to assist participants in using adaptive equipment and guide and support them during the activity. AA Program Staff function in a team along with other staff, volunteers, support workers, and/or guests. The position requires physical fitness, sensitivity to diverse populations, energy, and problem solving abilities. All training is provided but a love of outdoor activities is required. This position is for you if you possess strong values of community, social inclusion, interaction, and team participation to successfully assist on outings.

### **RESPONSIBILITIES**

- In a staff and volunteer teams, facilitate engaging, guided outdoor experiences across the Okanagan Valley for individuals with disabilities and their support workers, families, and others
- Assist in organizing, loading, and transporting adaptive equipment to various daily program locations
- Transport equipment to and from different facilities and program locations
- Assist participants in transferring into and out of, and instruct them on use of adaptive equipment
- Ensure group and participant safety on all trips
- Pilot tandem cycles, guide visually impaired participants on hikes, pilot tandem kayaks and act as a sherpa on the TrailRider (adaptive hiking chair), and similar duties on outdoor trips
- Complete equipment and facility projects, repairs, maintenance and cleaning on a regular basis
- Assist with documentation of AA programs and events
- Assist with digital media collection and marketing for AA programs
- Promote accessibility, inclusion, and belonging within our community

### **REQUIRED SKILLS & QUALIFICATIONS**

- Work well individually as well as in a team environment
- Ability to take initiative, problem solve, and complete tasks without direct supervision according to guidelines and timelines
- Excellent verbal and written communication skills
- Available for weekday, evening, and weekend shifts
- Class 5 (unrestricted) drivers license with a clean driving record
- Clean criminal record check

### **DESIRED SKILLS & QUALIFICATIONS**

- Previous experience driving with a trailer in tow
- Valid first aid and CPR certification
- Formal training or certifications in outdoor activities (Paddle Canada, PIMBA, NCCP coaching certifications)
- Equipment maintenance and repair skills



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- Experience with outdoor recreation and/or working with people with disabilities
  - Willing to be trained as Trip Leader

**WAGE:** \$18/ hour

**POSITION:** Part time

**AVAILABILITY:** Must be available for **3 or more** of these time slots on a weekly basis:

- Tuesday 8am-12pm, 5pm-9pm
- Wednesday 8:45am-12:15pm, 12:00-3:30pm
- Thursday 4:30pm-7:30pm
- Friday 8:45am-12:15pm

**START DATE:** September 20, 2022

### APPLICATIONS:

Submit applications to [danih@adaptiveadventures.ca](mailto:danih@adaptiveadventures.ca) and please include the following as attachments:

- Complete resume **with three references**
- A **cover letter** explaining: (if applicable)
  - o Relevant outdoor work experience, skills, and qualifications
  - o Previous experience working with persons with disabilities
  - o Customer service skills and experience

**Application deadline: Sep 5, 2022**

We thank all applicants for their interest and will only respond to complete applications.

Responses regarding the status of your application will be given within two weeks of submission.