



Community Recreational Initiatives Society

(250) 979-3941 | admin@adaptiveadventures.ca | AdaptiveAdventures.ca

835 Bay Avenue, Kelowna, BC, V1Y 7K2

BREAKING DOWN BARRIERS TO OUTDOOR RECREATION AND SPORT FOR PEOPLE OF ALL ABILITIES

Adaptive Adventures (Winter sport) Program Staff

The Community Recreational Initiatives Society (CRIS) is a unique and powerful non-profit and charitable organization that provides outdoor recreation opportunities for people of all abilities throughout the Okanagan. CRIS is a pioneer in adaptive sport and recreation and offers programs tailored to the needs of participants utilizing specialized and customizable adaptive equipment and a team of highly trained volunteers and staff.

ARE YOU THE RIGHT FIT FOR OUR TEAM?

You are someone who is passionate about inclusion and wants to make a difference in the community. You are a team player who can think on your feet and adapt. You are social, empathetic, and a natural leader. You love to be outdoors and have experience cross country skiing and snowshoeing.

THE OPPORTUNITY:

Adaptive Adventures Program staff require excellent customer service skills, professionalism, adaptability, and compassion for all people. It requires strong values of giving back to the community, social inclusion for all people, interaction with people with disabilities, and teamwork skills. Some of the responsibilities include:

- In staff and volunteer teams, facilitate engaging, guided urban-based outdoor experiences (cycling, hiking, cross-country skiing, and snowshoeing) across the Okanagan Valley for individuals with disabilities and their support workers, families, and others
- Assist in organizing, loading and transporting adaptive equipment
- Assist participants in transferring into, and out of, and instruct them on use of, adaptive equipment
- Ensure group and participant safety on all trips
- Pilot, power, and control various adaptive equipment on outdoor trips
- Promote accessibility, inclusion, equity and belonging within our community
- Facilitate engaging conversation with volunteers, participants, and guests during outing
- Provide reports post trip about clients, equipment, and other things
- Assist with digital media collection and marketing for AA programs and online volunteer training
- Incorporate coaching and skill development into some programs and activities

OUR IDEAL CANDIDATE POSSESSES SOME OR ALL OF THE FOLLOWING:

- Experience cross-country skiing and snowshoeing
- Strong physical fitness to be able to support clients transferring in and out of equipment and to push clients in adaptive equipment
- Comfortable interacting and assisting people with disabilities
- Knowledge of basic maintenance skills
- Able to work independently or as a member of a team
- Available for days, evenings, weekday and weekend shifts
- Valid First Aid and CPR Certificate
- Formal training or certifications in outdoor activities (e.g. NCCP coaching certifications, AST level 1/2/3)



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WAGE: \$16/ hour

POSITION: Part-time contract position 15-25 hours/week for a total of 280 hours
Flexible/variable schedule

ELIGIBILITY:

- Be between 15 and 30 years of age at the start of the employment; (Criteria of the Federal Government Youth Employment funding stream)
- Be Canadian citizens, permanent residents or persons to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act*; and
- Be legally entitled to work in Canada under relevant provincial/territorial legislation and regulations
- Clean criminal record check
- Class 5/Unrestricted driver's licence

APPLICATIONS:

Please include the following and send to jobs@adaptiveadventures.ca:

- Complete resume **with three references**
- A **cover letter** explaining: (if applicable)
 - Outdoor experience (note any certifications, formal training, or experience)
 - Experience with persons with disabilities
 - Customer service skills and experience
 - Availability / ideal work schedule

If you are selected as an applicant, you will then be asked to submit the following:

- Copy of driver's license
- Driver's abstract (within 30 days)
- Copy of a valid first aid ticket (if applicable)
- Criminal record check