



# Community Recreational Initiatives Society

(250) 979-3941 | admin@adaptiveadventures.ca | AdaptiveAdventures.ca

835 Bay Avenue, Kelowna, BC, V1Y 7K2

**BREAKING DOWN BARRIERS TO OUTDOOR RECREATION AND SPORT FOR PEOPLE OF ALL ABILITIES**

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## CRIS EQUIPMENT MAINTENANCE REPAIRER

The Community Recreational Initiatives Society (CRIS) is a unique and powerful non-profit and charitable organization that provides outdoor recreation opportunities for people of all abilities throughout the Okanagan. CRIS is a pioneer in adaptive recreation and offers programs tailored to the needs of participants utilizing specialized and customizable adaptive equipment and a team of highly trained volunteers and staff.

### ARE YOU THE RIGHT FIT FOR OUR TEAM?

You are someone who is passionate about inclusion and wants to make a difference in the community. You are a team player who can think on their feet and adapt to any given situation. You have a desire to learn about adaptive equipment and it's many customizations. You are a self-starter and can work independently on a timeline.

### THE OPPORTUNITY:

Reporting to the Maintenance & Equipment Manager, the Equipment Maintenance Apprentice position requires an aptitude for mechanical and equipment maintenance, a problem-solving mindset, strong teamwork and organizational skills, and a systematic approach. On a broader scale, we are seeking individuals that are hoping to apply their mechanical and/or trades skills to help create a more inclusive and accessible community. Some of the responsibilities include:

- Perform regular cleaning, repairs, and maintenance on adaptive equipment (e.g. tandem and single cycles, e-Bikes, kayaks, adaptive hiking equipment)
- Oversee and monitor the equipment inventory system in conjunction with other programs of CRIS
- Perform basic vehicle maintenance and repair
- Transport adaptive equipment between locations using CRIS vehicles and trailers
- Work in team of staff and volunteers to coordinate with equipment maintenance volunteers an equipment maintenance schedule
- Organize, clean, and maintain CRIS equipment repair and storage facilities
- Perform basic facility maintenance and cleaning
- Support Adaptive Adventures Trip Leaders on guided trips on occasion
- Physically support participants using adaptive equipment
- Ensure group and participant safety on all trips
- Support Adaptive Rentals Staff at Rental Kiosk on occasion
- Promote accessibility, inclusion and belonging within our community
- Assist in organizing and facilitating special awareness and fundraising events under supervision of CEO and Manager or Program Delivery (i.e. Boucherie Grind, Amazing Race, family camps).

(\*All events contingent on current health restrictions)



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## OUR IDEAL CANDIDATE POSSESSES SOME OR ALL OF THE FOLLOWING:

- Clean criminal record check
- Comfortable interacting and assisting people with disabilities
- Experience and knowledge of bicycle maintenance
- Other mechanical and building skills
- Physical fitness and the ability to maneuver and transport equipment of different sizes and weights
- Able to work independently or as a member of a team
- Organization and time management skills
- Unrestricted driver's license
- Valid First Aid and CPR Certificate
- Experience driving with trailer in tow
- Strong computer software skills

## ELIGIBILITY:

- Be between 15 and 30 years of age at the start of the employment;
- Be Canadian citizens, permanent residents or persons to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act*; and
- Be legally entitled to work in Canada in accordance with relevant provincial/territorial legislation and regulations

**WAGE:** \$16/ hour

**NOTE:** This position is dependent upon Canada Summer Jobs Program funding from ESDC. The number of weeks and hours per week of employment may vary depending on level of funding approved.

## APPLICATIONS:

Include the following:

- Complete resume **with three references**
- A **cover letter** explaining: (if applicable)
  - Knowledge of and skills related to bicycle and other equipment maintenance
  - Experience with persons with disabilities
  - Customer service skills and experience

If you are selected as an applicant you will then be asked to submit the following:

- Copy of driver's license
- Driver's abstract (within 30 days)
- Copy of a valid first aid ticket (if applicable)
- Criminal record check

**Apply online: [2021 CRIS Canada Summer Jobs Application](#)**

**We thank all applicants for their interest and will try to respond within two weeks regarding the status of your application.**