



Community Recreational Initiatives Society

(250) 979-3941 | admin@adaptiveadventures.ca | AdaptiveAdventures.ca

835 Bay Avenue, Kelowna, BC, V1Y 7K2

BREAKING DOWN BARRIERS TO OUTDOOR RECREATION AND SPORT FOR PEOPLE OF ALL ABILITIES

Adaptive Travel Recreation Program Leaders

The Community Recreational Initiatives Society (CRIS) is a unique and powerful non-profit and charitable organization that provides outdoor recreation opportunities for people of all abilities throughout the Okanagan. CRIS is a pioneer in adaptive recreation and offers programs tailored to the needs of participants utilizing specialized and customizable adaptive equipment and a team of highly trained volunteers and staff.

ARE YOU THE RIGHT FIT FOR OUR TEAM?

You are someone who is passionate about inclusion and wants to make a difference in the community. You are a team player who can think on their feet and adapt to any given situation. You have a desire to learn about all facets of a non-profit organization and its operations - from the daily minutia of office duties to planning and scheduling and the execution of these trips and programs.

THE OPPORTUNITY:

CRIS is currently looking for a self-motivated, outdoor adventure loving individual to be responsible for the daily operational support of the Adaptive Travel (AT) Program. The AT Recreation Program Leader will support people with disabilities to access and participate in the CRIS Adaptive Travel program. This includes barrier-free multi-day outdoor activities in Western Canada such as hiking, paddling, cycling, climbing, fishing, and backcountry camping. They will assist in planning, implementing and evaluation of Adaptive Travel trips. The position requires physical fitness, creativity, sensitivity to diverse populations, and compassion. It requires strong values of community and social inclusion. This position also requires a mindset to adapt outdoor experiences such that they are accessible regardless of ability. Some of the responsibilities include:

- Assist in researching and organizing multi-day trips, under direction of the Adaptive Travel Manager.
- Correspond via social media, email, phone, and in person with participants and volunteers interested in, or embarking on trips
- Assist in recruiting and assigning volunteers
- Support Adaptive Travel Manager in all aspects of trip logistics
- Administer, collect, and review paperwork needed for trip
- Assist in organizing, packing, and transporting adaptive equipment and gear to and from trip locations
- On occasion may have the opportunity to participate on programs and even multi-day trips, under the supervision of the Adaptive Travel Manager and Trip Leaders
- Manage social media and website posts and updates
- Perform follow-up duties after trips including: sending follow up communication, gathering testimonials, cleaning and store gear, sharing photos with participants/volunteers
- Complete equipment and facility projects, repairs, maintenance and cleaning
- Perform general office duties (e.g. phoning, filing, documentation)
- Other duties as required by the CEO and CRIS management
- Knowledge of equipment and requirements for backcountry trips



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OUR IDEAL CANDIDATE POSSESSES SOME OR ALL OF THE FOLLOWING:

- Clean criminal record check
- Comfortable interacting and assisting people with disabilities
- Excellent verbal and written communication
- Experience in the wilderness and planning backcountry trips
- High level of physical fitness
- Comfortable on and in the water, hiking park trails and cycling paths
- Able to work independently or as a member of a team
- Available for days, evenings, weekday and weekend shifts
- Unrestricted driver's license
- Valid First Aid and CPR Certificate (Wilderness first-aid is a bonus!)
- Bronze Cross or other swimming and/or lifeguard certifications
- Experienced kayaker or canoeist
- Experience driving with trailer in tow

ELIGIBILITY:

- Be between 15 and 30 years of age at the start of the employment;
- Be Canadian citizens, permanent residents or persons to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act*; and
- Be legally entitled to work in Canada in accordance with relevant provincial/territorial legislation and regulations

WAGE: \$16/ hour

NOTE: This position is dependent upon Canada Summer Jobs Program funding from ESDC. The number of weeks and hours per week of employment may vary depending on level of funding approved.

APPLICATIONS:

Include the following:

- Complete resume **with three references**
- A **cover letter** explaining: (if applicable)
 - Outdoor experience
 - Experience with persons with disabilities
 - Customer service skills and experience

If you are selected as an applicant you will then be asked to submit the following:

- Copy of driver's license
- Driver's abstract (within 30 days)
- Copy of a valid first aid ticket (if applicable)
- Criminal record check

Apply online: [2021 CRIS Canada Summer Jobs Application](#)

We thank all applicants for their interest and will try to respond within two weeks regarding the status of your application.