



Community Recreational Initiatives Society

(250) 979-3941

general@adaptiveadventures.ca www.AdaptiveAdventures.ca

Box 25141 Mission Park P.O. Kelowna, BC, Canada V1W 3Y7

“TOGETHER WE MAKE A DIFFERENCE”

JOB POSTING

Kayak Trip Leader

(Summer Position)

The Community Recreational Initiatives Society (CRIS) is a unique and powerful non-profit and charitable organization. Our dedicated volunteers utilize adaptive equipment to assist people with disabilities to experience nature and outdoor recreation. CRIS is fueled by dedicated staff and volunteers with a commitment to the well-being of the community. CRIS is a pioneer in adaptive recreation and offers programs tailored to the needs of participants.

ARE YOU THE RIGHT PERSON TO JOIN OUR TEAM?

Are you a high energy individual that loves the healing benefits of the great outdoors? Do you enjoy working with people with disabilities and making a positive impact in our community? Are you eager to learn and grow with an organization? Do others describe you as “go-getter” and compassionate? If so.....keep reading!

THE OPPORTUNITY:

CRIS is currently looking for self-motivated **Kayak Trip Leader** to be a part of the Adaptive Adventures team. The Kayak Trip Leader will assist people with disabilities to participate in the adaptive kayaking program. The position requires a high level of kayak experience, Level 1 Paddle Canada certification, high level of physical fitness, adaptability and compassion for all people. It requires strong values of giving back to community, social inclusion for all people, interaction with people with disabilities, and strong teamwork skills. Some of the responsibilities include:

- Guide two x 2 hour kayak trips/day (at least 3 times/week)
- Physically support participants using adaptive kayaking equipment
- Assist in organizing, loading and transporting adaptive equipment to and from various daily programs locations
- Assist in water rescue training for CRIS team - in support of CRIS Trainers
- Driving with a trailer in tow
- Assist in transferring participants into and out of adaptive equipment
- Ensure complete safety and basic care is provided to all participants
- Promote inclusion and belonging within our community
- Assist in local public community awareness events
- Complete equipment and facility projects, repairs, maintenance and cleaning
- Perform various general office administrative duties (phoning, database entry, filing, and documentation) as it pertains to the kayaking program

OUR IDEAL CANDIDATE HAS THE FOLLOWING:

- Level 1 Paddle Canada Certification (Level 2 preferred)
- Clean Criminal Record check
- Comfortable interacting and assisting people with disabilities
- Excellent verbal and written communication
- High level of physical fitness
- Able to work independently or as a member of a team



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- Available for days, evenings, weekday and weekend shifts
- Unrestricted driver's license
- Valid First Aid and CPR Certificate
- Bronze Cross or other swimming and/or lifeguard certifications
- Experience driving with trailer in tow
- Strong computer software skills

ELIGIBILITY:

- Be between 15 and 30 years of age at the start of the employment;
- Be Canadian citizens, permanent residents or persons to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act*; and
- Be legally entitled to work in Canada in accordance with relevant provincial/territorial legislation and regulations

WAGE: \$17/ hour

NOTE: This position is dependent upon Canada Summer Jobs Program funding from ESDC. The number of weeks and hours per week of employment may vary depending on level of funding approved.

APPLICATIONS:

Include the following:

- Complete resume **with three references**
- A **cover letter** explaining: (if applicable)
 - Outdoor experience
 - kayaking and swimming experience
 - Experience with persons with disabilities
 - Availability (any restrictions)
 - Computer/Office skills
- Copy of driver's license (picture)
- Driver's abstract (within 30 days)
- Copy of a valid first aid ticket (if applicable)

Send Application via email to admin@adaptiveadventures.ca by Monday, May 4th, 2020.

Incomplete applications or applications received after this date will not be considered.

For more information on CRIS check out our website at: www.AdaptiveAdventures.ca

We thank all applicants but only those selected for an interview will be contacted.